

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 18, 2021

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 18th of February, 2021 in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:32 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Absent: None

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Aug and Mr. Clemmons

PLEDGE OF ALLEGIANCE – Brian Begley

PUBLIC HEARING FOR RE-EMPLOYMENT OF A BUS DRIVER – Billy Smith

A hearing was held to re-employ retiree Ray Rains, bus driver, effective March 8, 2021.

PRESENTATIONS/RESOLUTIONS

A. High School Spotlight – Bill Rice

Students who represent Fairfield for Change, a student-led organization that advocates for diversity initiatives gave a presentation about their organization and the projects they are working on. The names of those students are:

Anie Udosen
Brielle Shorter
Camilla Yankson
Anais Fotsing (presented virtually)

Mrs. Shorter said that the group did a great job. She is very impressed with what they are doing and said that they are making great use of technology. She asked what Native tribes the group has spoken to.

Response: They have spoken with the Myaamia Tribe via Miami University as well as the Greater Cincinnati Native American Coalition.

Mr. Begley stated that the team was very impressive today. He congratulated them for being awarded \$3,000 from the Fairfield Community Foundation and wished them luck.

Mrs. Gundrum thanked the students for the presentation and stated that they are natural leaders.

Mr. Clark told them that they did a great job and thanked them for bringing information [about Native American Heritage] to our community's attention. He agreed that they are future leaders and thanked them for their dedication.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 18, 2021

Mr. Berding wanted to know how many advisors the group has.

Response: Four.

He asked how many members are in the group.

Response: Approximately 23.

He stated that he is looking forward to seeing their efforts to honor different tribes in our school buildings. He added that it is important to hear student voices and that their opinions and feedback are valued.

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

21-16 RESIGNATION/EXTRACURRICULAR RESIGNATION/EXTRACURRICULAR
CORRECTION/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mrs. Shorter to approve the following:

A. Personnel – Professional

1. Resignation

- a. Michael Chacksfield, Senior High, Social Studies
(effective at the end of the 2020-2021 school year; for personal reasons)

2. Extracurricular Resignation 2020-2021

- a. Haley Lewis, Cheerleader Coach, 6th Grade
(effective 2020-2021 school year; for personal reasons)

3. Extracurricular Correction 2020-2021

- a. **Freshman – Correction from February 4, 2021**
Lance Durham, Baseball 10% (corrected from 100% contract to 10% contract)

4. Employment

- a. Extracurriculars 2021-2022

Senior High

Stephen Thomas, Soccer, Varsity Girls Head Coach

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 18, 2021

b. Extracurriculars 2020-2021

Senior High

Doug Johnson, Lacrosse, Girls JV Coach

Middle – Creekside Middle

Michael Day, Department Head Social Studies 7th Grade, 50%

Middle – Crossroads Middle

Clarence Lowe, Basketball, Girls 7th/8th Grade

c. Substitute Teachers 2020-2021

Yvette Allen
Joni Bachelor
Emily Beresford
Rita Bowers
Brenda Calhoun
Carol Cornwell
Rebekah Cychosz
Gary Hahn
Nanette Huey
Caroline Koenig
Pamela LaGue
Lawrence McMonigle
Mark Metzler
Linda North
Haleigh Oeser
Stephanie Romer
Adam Sithe
Keileigh Slivka
Emily Venia
Bernadette Wnek

(All recommendations are for the 2020-21 school year at a rate of \$94 per day.)

d. Volunteer(s) 2020-2021

Aaron Laflin

(The above-noted person is recommended for approval as a volunteer coach for the 2020-21 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 18, 2021

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Nays: None
Motion Carried: 5-0

21-17 UNPAID LEAVES OF ABSENCE/EMPLOYMENT/PROMOTIONS - Mr. Smith

MOTION – Moved by Mr. Begley to approve the following:

B. Personnel – Support

1. Unpaid Leave of Absence

- a. Sharon Bowling, Crossroads, Educational Assistant
(extension of unpaid leave of absence starting March 1, 2021 through May 1, 2021; for personal reasons)
- b. Danielle Jones, Transportation, Bus Driver
(extension of unpaid leave of absence starting February 7, 2021 through April 3, 2021; for personal reasons)
- c. Gail Kimball, North, Educational Support Assistant
(effective for .25 day on both January 20, 2021 and January 21, 2021; for personal reasons)
- d. Judith Mullins, Transportation, Bus Driver
(effective February 4, 2021 through February 5, 2021; for personal reasons)
- e. Deborah Prazynski, West, Educational Support Assistant
(effective January 15, 2021, and .50 day January 21, 2021; for personal reasons)
- f. Brittany Thompson, West, Educational Support Assistant
(effective for .25 day February 2, 2021 through February 5, 2021; for personal reasons)

2. Employment

- a. Jackie Gadd, District, Confidential Receptionist
(effective February 16, 2021; for a replacement position)
- b. Kelley Norman, Creekside, Educational Assistant
(effective February 10, 2021; for a replacement position)
- c. Ray Rains, Transportation, Bus Driver
(effective March 8, 2021; for a replacement position)
- d. Melinda Schamer, East, Educational Assistant
(effective February 2, 2021; for a replacement position)

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 18, 2021

3. Promotions

- a. Melody Beattie, North, Food Service Assistant promoted to North, Cook (effective February 16, 2021; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Business Advisory Council Joint Statement – Mandy Aug

Mrs. Shorter is glad to see that the Lunch and Learn series is ongoing.

Mr. Clark encourages community businesses to participate, stating that it's a good way to be connected.

Mr. Berding wanted to know how many members are on the Business Advisory Council.

Response: Ten to twelve members.

2. Job Descriptions

a. Director of Business Operations – Roger Martin

Mr. Martin stated that the major change in this job description is that Worker's Compensation will be moved to the Human Resources department.

b. Elementary Coordinator of Curriculum and Instruction – Roger Martin

Mr. Martin stated that the new title for this position will be Coordinator of Elementary Curriculum and Instruction. Additionally, the major change in this job description is that this person will now oversee PK-5, whereas previously it was K-6. This change is to align with the configuration of our school buildings.

3. Board Policies

a. IGBE – Remedial Instruction (Intervention Services) – Mandy Aug

Mrs. Aug stated that the title of this policy will be changed and new language added.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 18, 2021

- b. IKA – Grading Systems – Mandy Aug

Mrs. Aug stated that the title of this policy will be changed.

- c. IKE – Promotion and Retention of Students – Mandy Aug

Mrs. Aug stated that the language of this policy will be revised.

21-18 APPROVAL OF BOARD POLICIES – Mr. Smith

MOTION – Moved by Mrs. Shorter to approve the following:

D. Other Items for Board Action

1. Recommend the approval of the following Board policy:

- a. Policy JEE – Student Attendance Counting (Missing and Absent Children)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

21-19 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR JANUARY 2021/
APPROVAL OF 2020-2021 AMENDED APPROPRIATIONS RESOLUTION/DONATIONS/
DISPOSALS

MOTION – Moved by Mrs. Shorter to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:

January 14, 2021 – Organizational/Special Meeting

February 4, 2021 – Regular Work Session Meeting

- B. Recommend approval of the financial reports for the month of January 2021.

- C. Recommend approval of the 2020-2021 Amended Appropriations Resolution.

- D. Recommend approval of the following donations:

1. A donation of \$450 from John and Pamela Cox to Creekside Middle School’s Lego Robotics Club.
2. A donation of \$300 from Shelby and Clifford Stearns to Creekside Middle School’s Lego Robotics Club.
3. A donation of \$250 gift card from Target to Crossroads Middle School’s Orchestra to purchase supplies.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 18, 2021

4. A donation of free bowling games valued at \$87 from Rollhouse Fairfield to Crossroads Middle School to be used for student incentives.
5. A donation of free food coupons valued at \$200 from Skyline Chili to Crossroads Middle School for student incentives.
6. A donation of frosty coupons valued at \$75 from Wendy's to Crossroads Middle School for student incentives.
7. A donation of \$5 from Charnae Wilson Harris to the Fairfield City School District.
8. A donation of thirty 5-gallon buckets valued at \$105 from Home Depot to Fairfield Compass Elementary to be used by the music department for rhythm reading.

Total donations for 2021: \$2,672.00

- E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
6481	Television	High School
6516	Television	High School
6526	Television	High School
6545	Television	High School
6547	Television	High School
6564	Television	High School
6699	Television	High School
6715	Television	High School
6717	Television	High School
8826	Video Cassette Recorder	High School
14051	Television	High School
14555	Television	High School
33736	Laptop	Technology

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter

Mrs. Shorter informed the Board that the original funding cuts that were predicted in May of 2020 have been reduced, so the cuts won't be as severe.

She mentioned that there are three House Bills that she's tracking: HB1 (Fair School Funding), HB67 (Waive testing requirements), and HB 40 (Provide exemptions from state report cards). More updates on those will be forthcoming.

- B. Butler Tech – Michael Berding

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 18, 2021

Mr. Berding followed up on Mrs. Shorter's update. He relayed that Sen. Bill Blessing, who is the vice chair of primary and secondary education, joined Butler Tech's recent Board Meeting via Zoom. Sen. Blessing gave an update on the Senate's response to HB1. School funding will increase; the cap is probably not going away.

Regarding Butler Tech, Mr. Berding referred to the Student Success newsletter for updates and Café Lee information. Reservations are required for Café Lee.

Mr. Berding gave an overview of the future Natural Science Center across from Monroe High School campus. The cost of the project is \$9-11M, but there is no bond or debt for the project. The anticipated ground breaking will be in July or August 2021, and should be open for business in August 2022.

C. Planning Commission – Brian Begley – No report

D. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum was excited to share the many good things our students are doing. Students around the district are celebrating Random Acts of Kindness. Some of these "acts" include sending encouraging messages to virtual students, painting kindness rocks and sending messages to residents at area Senior communities.

She also shared lots of sports achievements:

- The varsity ladies bowling and JV ladies bowling teams won their respective divisions.
- The Crossroads girls' basketball team went 15-0 this year.
- The varsity boys' basketball team won their first ever GMC Championship.
- And junior Logan Woods has passed a huge milestone by scoring over 1,000 points in his high school career.

E. Parks and Recreation – Scott Clark

Mr. Clark was happy to share that the City of Fairfield is purchasing land at the corner of Groh Lane and River Road that will connect Waterworks Park with Marsh Lake. The land owner who is selling this property is very pleased that this is how the land will be used. More good news regarding this purchase is that the city has applied for a grant that will cover 75% of the cost. Approval on the grant is expected within the next two weeks. Mr. Clark encourages everyone to give feedback about the community parks by taking a survey that can be found on the city's website.

ANNOUNCEMENTS

February 26, 2021 – Remote Learning Day for COVID-19 Staff Vaccinations

March 3, 2021 – Business Advisory Council Meeting, 1:00 PM, Fairfield Freshman Auditorium

March 4, 2021 – Work Session, 6:30 PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 18, 2021

MRS. SHORTER

She expressed her pride in the Fairfield for Change students. She thanked Mrs. Gundrum for her report on student achievements and said that Fairfield is doing great things.

MRS. GUNDRUM

She thanked the students from Fairfield for Change. She's impressed that not only do they have great ideas, but they have plans on how to implement them.

MR. CLARK

He echoed the appreciation of Fairfield for Change students. He also encouraged community businesses to get involved in the Business Advisory Council, and reiterated that it's a great way to get and stay connected. He vehemently agreed with Mrs. Shorter's statement about the importance of serving the needs of the whole student.

MR. BEGLEY

He echoed the sentiments about the Fairfield for Change students and their presentation and stated that they are doing outstanding work. He thanked Mr. Smith and his team for successfully pulling off the first round of vaccines and is looking forward to the second round on Friday, February 26 to be just as successful. He thanked the City of Fairfield snow removal department for doing an outstanding job of taking care of our streets.

MR. BERDING

He thanked the Fairfield Township road crews for also doing a fantastic job clearing the snow. He was also impressed with the young ladies from Fairfield for Change who presented tonight. He stated that it takes a tremendous amount of courage for anyone, especially teenagers, to step out of their comfort zone and organize a group of peers to do something. He also commented that we've always said how proud we are to be the Fairfield Indians, and now we have a group who wants to put together a process for properly honoring those tribes that were here before we were.

21-20

EXECUTIVE SESSION

MOTION – Moved by Mrs. Gundrum to recess to Executive Session at 7:58 pm to discuss the following:

The employment of public employees 121.22 (G) (I)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 9:11 pm.

21-21

ADJOURNMENT

MOTION – Moved by Mrs. Shorter to adjourn the meeting.

SECOND – Seconded by Mr. Begley

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 18, 2021

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Nays: None
Motion Carried: 5-0

The meeting was adjourned at 9:12 pm by the President, Mr. Berding.

President

Attest: _____
Treasurer